



DUDLEY STREET NEIGHBORHOOD INITIATIVE

504 Dudley Street Roxbury, MA 02119

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**Youth Voice Project Peer Leader
Job Description**

Dudley Street Neighborhood Initiative (DSNI) is hiring **4 Youth Voice Project Peer Leaders, ages 18 - 24**, to work part-time (10-15 hours per week) from November 2016 - August 2017.

About DSNI:

Dudley Street Neighborhood Initiative (DSNI) is a thirty-two year-old resident-led, non-profit planning and organizing entity in the Roxbury/North Dorchester area of Boston. DSNI's mission is to empower Dudley residents to organize, plan for, create, and control a vibrant, diverse and high quality neighborhood in collaboration with community partners. Progress in our neighborhood is the result of robust collaborative efforts led by community residents.

About the Youth Voice Project (YVP):

DSNI serves as the lead organization for the Youth Voice Project (YVP), a component of the Boston Opportunity Youth Collaborative (BOYC). The Boston Private Industry Council (PIC) and Boston Opportunity Agenda formed the BYOC and funded the YVP as a way to increase youth voice and participation in the implementation of citywide strategies that support Opportunity Youth (youth ages 16-24, not employed or in school) in pursuing educational opportunities and securing livable wage careers.

Reporting to the DSNI High School to Career Manager, the Youth Voice Project Peer Leaders will:

- Conduct outreach and make referrals to the Connection Center in Ruggles Station
- Identify tools young people from all backgrounds can use to create their own college & career pathways
- Assess how organizations are engaging youth as leaders and make recommendations
- Gather input from Opportunity Youth on what supports they believe are available and what is missing

- Participate and make recommendations at monthly Opportunity Youth Collaborative and High School to Career Workgroup meetings, as well as OYC planning meetings and subcommittees
- Plan youth-centered events that create platforms for youth to share their stories and help organizations, community leaders, academic institutions and Opportunity Youth forge meaningful relationships

This group of 4 young people will work as a team to:

- Develop ways to gather input from Opportunity Youth throughout Boston on various issues related to education and employment
- Coordinate their outreach and advocacy efforts with Opportunity Youth United, youth councils, the Connection Center staff and other partners
- Plan and lead workshop sessions, specifically around youth voice, community organizing, racial equity, social justice and participatory action research
- Assist in organizing and facilitating community meetings about supporting youth to be successful after high school
- Present on data that they collect from surveys and focus groups, and prepare reports as needed
- Work with High School to Career Manager, Mentoring Organizer and caring adults to accomplish their own personal goals
- Other duties as assigned

Job Requirements:

- Strong desire to work with and on behalf of youth and young adults;
- Able to work with individuals from different backgrounds and cultures and travel comfortably throughout Boston;
- Excited about engaging young people in developing their leadership and participating in joint decision-making processes with adults;
- Willingness to work with a mentor on personal and professional goals;
- Willing & able to work a flexible schedule - mostly afternoons, evenings and some weekends;
- Good communication skills and willingness to speak in public;
- Bilingual (Spanish or Cape Verdean Kriolu) a plus

Salary:

\$12 per hour for 10-15 hours per week from November 2016 - August 2017

How to Apply:

Please submit your resume to hr@dsni.org with “YVP Peer Leader” in the subject line. For more information, contact: 617-442-9670 x120.

DSNI is an Equal Opportunity Employer