Progression to Productivity

Supplier Role Employer Role Associate's Bachelor's **High School Degree** Degree **Diploma** Youth Career Career Career **Exploration Awareness** Preparation Employer-paid ■ SuccessLink Sponsored jobs 1-2 Year **Pre-Employment** Sectoral Bridge & **Short-Term** BA+ Full **MLK Scholars** iobs **Training Apprenticeship Certificate Certificate to AA Programs Productivity ABCD** Employer-paid job **Programs Programs Programs** Entry-level skilled Semi-skilled jobs Entry-level skilled jobs Entry/Mid-level iobs **Secondary Education** skilled jobs Career Days/Fair Career education Capstone projects CBO training Pre-apprenticeship Persistence coaching Persistence coaching Connecting to WFT/WCTF labor market Career interest courses Career Bootcamps Academic skill Internships inventories Individual coaching Academies/Majors remediation Internships Career speakers Job readiness (2 career classes) • College & career plans workshops Career clubs Company tours/field Financial literacy Career-focused trips classes electives Occupational Contextual learning CVTE overviews Community service CVTE coop · Family events Informational Mentorship program interviews Skills portfolios Job Shadows -Jobs & internships

observation vs. functional