

OYC OUTCOMES & CRITICAL OUTPUTS

OUTCOMES

- Financial freedom
- Fulltime job with benefits
- Increased college completion overall and for OY
- Decreased unemployment rate for 16-24 year olds
- Housing stability for OY
- Increased jobs for community college graduates

CRITICAL OUTPUTS (20-24)

HSE PROGRAMS

- Expanded diversity of HSE prep programs

POST SECONDARY BRIDGING AND COACHING SUPPORT

- Increased college bridging and coaching supports
- Increased number of HiSET to post-secondary programs
- Increased Transitional/Success/Life Coaches at colleges
- Increased college completion

DEVELOPMENTAL EDUCATION

- Increased developmental education, prep and support programs and seats
- Increased number of alternative public, private funding streams for dev ed
- Increased occupational training and dev education options

EMPLOYMENT

- Increased job training seats available to youth
- Expand awareness of OY population among employers (how can we measure this?)
- Increased number of jobs/careers with benefits for OY
- Increased number of paid internships for OY
- Increased number of full time jobs produced by college certificate programs (good starting pay)
- Increased number of certificate programs and internships that are pathways to careers (i.e. Year Up)
- Increased number of professional development, resume, and interviewing skills workshops
- Increased number of employment recruitment events for OY (i.e. job fairs)
- Increased career exploration opportunities
- Increased number of occupational skills training opportunities

SOCIAL SERVICES

- Increased number of coaches with social work/trauma sensitive backgrounds

OYC OUTCOMES & CRITICAL OUTPUTS

- Increased number of mental health trainings offered at educational institutions and CBOs (trauma-sensitive services)
- Increased on-site childcare at CBO's and colleges (vouchers)
- Increased partnerships with community health centers and education and training providers that allow access to holistic supports
- Increased resources that provide access for employability (clothing i.e. dress for success)
- Increased number of exposed OY to financial literacy via workshops
- Increased opportunities for undocumented youth
- Increased services and training for youth with CORIs
- Increased access to transportation (MBTA youth Pilot offering vouchers)

OTHER

- Increased number of successful referrals between orgs

CRITICAL OUTPUTS (16-19)

ALTERNATIVE DIPLOMA and HSE PROGRAMS

- Increased number of competency based education programs
- Increased community based alternative education seats
- Increased number reengaged OY (drop outs)
- Increased number of high school/college dual enrollment seats
- Increased number of OY placed in diploma/HSE prep seats

POST SECONDARY BRIDGING AND COACHING SUPPORT

- Increased early college programming
- Increased number of OY paired with mentors

EMPLOYMENT

- Increased number of internship and training program seats
- Increased number of outreach /awareness/recruitment events focused on OY friendly industries and related programs

SOCIAL SERVICES

- Increased provision for socio-emotional supports
- Increased number of referrals to social service/support services
- Increased support around language barriers

OTHER

- Funding for work experience/ training participation
- Increased training for staff working with OY
- Ongoing program evaluation
- Increased engagement of parents